



# Sydney Region Aboriginal Corporation

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## Senior Disability Advocate Indigenous Disability Advocacy Service SCHADS Award Level 5 3 Year Contract



Sydney Region Aboriginal Corporation is seeking an enthusiastic and experienced **Senior Disability Advocate** to join our IDAS Team in this full-time contract position until June 2025.

### About us

Sydney Region Aboriginal Corporation (SRAC) is a community controlled not for profit Indigenous Corporation based in Penrith. Our mission is to improve the health, social, emotional and economic wellbeing of Aboriginal people.

SRAC provide a range of programs to address the ongoing disparity between Indigenous and non-Indigenous people. We facilitate early diagnosis and early intervention of disability and/or at-risk behaviours, education, family supports, cultural connection and capacity building training and support services in an environment that fosters resilience and self-determination.

### About the role

We are seeking a committed and enthusiastic person to be a Senior Disability Advocate for our **Indigenous Disability Advocacy Service (IDAS)** based in Penrith. The position will cover the Greater Western Sydney area.

As the Senior Disability Advocate for IDAS you will provide high level advocacy to individuals living with a disability to ensure they are treated fairly, understand and can exercise their rights. The primary focus of this position is to provide advocacy for more complex matters.

You will supervise a small team of Advocates, coach and mentor staff, build individual and team performance, and ongoing professional development. This position will have support and guidance from the SRAC Operations Manager.

The Senior Advocate works collaboratively with the Operations Manager to maintain a person-centred approach to service delivery through positive engagement with

individuals, and by developing strong relationships and referral networks with community organisations and other stakeholders.

This leadership opportunity is for a motivated individual with relevant experience, a person who is highly skilled and passionate about advancing the rights of Indigenous people living with disability.



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## Selection Criteria

### Essential:

1. **Aboriginality. This position is an identified Aboriginal position. Aboriginality is a genuine qualification authorised under Section 14(d) of the Anti-Discrimination ACT 1977**
2. Demonstrated understanding of Aboriginal Culture. A strong commitment to working with Indigenous people & communities, and a broad understanding of the issues experienced by Aboriginal people with a disability and their carers living in the community
3. Qualifications in Law, Social Work, Disability, Community Services or Health
4. Demonstrated skill in provision of high complexity advocacy to people living with a disability and/or from disadvantaged group, basic knowledge of the law and legal resources relevant to people with a disability
5. High level of verbal and written communication, research, problem solving and negotiation skills
6. Well-developed interpersonal skills, integrity and a sensitive approach to working with individuals
7. Demonstrated skills in report writing, recording case notes and use of client management database
8. Sense of self-responsibility, initiative and motivation in approach to workload and time management. Must be able to work unsupervised, be reliable and meet deadlines
9. Previous experience in mentoring and/or supervising staff
10. Current Police Check and Working with Children Check
11. Valid NSW unrestricted driver licence, and willingness to travel widely within the region

### Desirable:

1. Knowledge of local services and resources relevant to people with a disability
2. Knowledge of the National Disability Insurance Scheme (NDIS) and the NDIS appeals process
3. Demonstrated experience in public speaking, presentation, community education and networking to promote understanding, inclusiveness, and greater accessibility within the community



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## What is on offer

You will join a dedicated, caring and talented team, with a positive and supportive culture. We are committed to professional and career development of all our staff and truly value work-life balance. Staff have access to generous not-for-profit salary packaging benefits, free membership to the SRAC Gym and work in a great location, with free secure on-site car parking and close to public transport, shops and cafes.

## How to apply

Applications **must address each of the selection criteria** contained in the position description, applications that do not address each of the essential criteria will not be accepted.

Send written application together with your resume, **2 employment references** and **2 Aboriginal community references** and other supporting documentation to [info@srac.ngo](mailto:info@srac.ngo). Applications close **Friday 2 September 2022**.

For further enquiries contact Shalisa Brewster, Operations Manager at [shalisa@srac.ngo](mailto:shalisa@srac.ngo).

Sydney Region Aboriginal Corporation is an Equal Opportunity and Child Safe employer who supports inclusiveness and diversity. We are dedicated to attracting and retaining people from a diverse background, including but not limited to, those identifying as LGBTIQ, Aboriginal and Torres Strait Islander, and people with a disability.

**Please send completed applications by email to [info@srac.ngo](mailto:info@srac.ngo)**

**Applications Close: Friday 2 September 2022**

*It is a condition of employment with Sydney Region Aboriginal Corporation that all applicants have a **National Police Records Check** and a **Working with Children (WWC) Check** or have submitted a WWC Check Application and have evidence of this by way of an Application Receipt Number.*

*All offers of employment are provisional pending the outcome of these checks.*

*If the results of these checks are not to the satisfaction of Sydney Region Aboriginal Corporation in its absolute discretion, the employment may be terminated.*